

**PHOTON CONTROL INC.
POSITION DESCRIPTION OF CHAIR**

As of April 5, 2018

The Chair of the Board of Directors (the “**Board**”) of Photon Control Inc. (the “**Company**”) is principally responsible for overseeing the operations and affairs of the Board. In fulfilling his or her responsibilities, the Chair will be responsible for:

- a) providing leadership to foster the effectiveness of the Board, including guiding the other members of the Board in discharge of their duties;
- b) ensuring there is an effective relationship between the Board and senior management of the Company;
- c) ensuring that the appropriate committee structure is in place and assisting the Corporate Governance and Nominating Committee in making recommendations for appointment to such committees;
- d) in consultation with the other members of the Board and the Chief Executive Officer of the Company, preparing the agenda for each meeting of the Board;
- e) ensuring that the directors receive the information required for the proper performance of their duties, including information relevant to each meeting of the Board;
- f) supporting effective shareholder communication by the Company in conjunction with management and ensuring that the Company is appropriately responsive to shareholder inquiries;
- g) chairing Board meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded;
- h) chairing all shareholder general meetings;
- i) together with the Corporate Governance and Nominating Committee, ensuring that an appropriate system is in place to evaluate the performance of the Board as a whole, the Board’s committees and individual directors, with a view to ensuring that they are fulfilling their respective responsibilities and duties, and making recommendations to the Corporate Governance and Nominating Committee for changes when appropriate;
- j) consulting with the Corporate Governance and Nominating Committee on candidates for nomination or appointment to the Board;
- k) working with the Chief Executive Officer to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chief Executive Officer any issues that are preventing the Board from being able to carry out its responsibilities; and
- l) providing additional services required by the Board.



**PHOTON CONTROL INC.
POSITION DESCRIPTION OF COMMITTEE CHAIR**

As of April 5, 2018

A committee chairperson is principally responsible for overseeing the operations and affairs of his or her particular committee. In fulfilling his or her responsibilities, the chair will be responsible for:

- a) providing leadership to foster the effectiveness of the committee;
- b) ensuring there is an effective relationship between the Board of Directors (the “Board”) of Photon Control Inc. (the “Company”) and the committee;
- c) ensuring that the appropriate mandate for the committee is in effect and assisting the Corporate Governance and Nominating Committee in making recommendations for amendments to the mandate;
- d) in consultation with the other members of the committee and the Board, where appropriate, preparing the agenda for each meeting of the committee;
- e) ensuring that all committee members receive the information required for the proper performance of their duties, including information relevant to each meeting of the committee;
- f) chairing committee meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual members and confirming that clarity regarding decision-making is reached and accurately recorded;
- g) together with the Corporate Governance and Nominating Committee, ensuring that an appropriate system is in place to evaluate the performance of the committee as a whole and the committee’s individual members, and making recommendations to the Corporate Governance and Nominating and Committee for changes when appropriate;
- h) working with the Chief Executive Officer to ensure that the committee is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chief Executive Officer any issues that are preventing the committee from being able to carry out its responsibilities; and
- i) providing additional services required by the Board and the committee.



**PHOTON CONTROL INC.
POSITION DESCRIPTION OF LEAD DIRECTOR**

As of April 5, 2018

The Lead Director will facilitate the functioning of the Board of Directors (the “**Board**”) of Photon Control Inc. (the “**Company**”) independently of management of the Company and provide independent leadership to the Board. In fulfilling his or her responsibilities, the Lead Director will be responsible for:

- a) providing leadership to ensure that the Board functions independently of management of the Company and other non-independent directors;
- b) providing leadership to foster the effectiveness of the Board;
- c) working with the Chair to ensure that the appropriate committee structure is in place and assisting the Corporate Governance and Nominating Committee in making recommendations for appointment to such committees;
- d) suggesting items of importance for consideration on the agenda for each meeting of the Board;
- e) in the absence of the Chair, chairing Board meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded; in addition, chairing each board meeting at which only non-management directors are present.
- f) as may be required from time to time, consulting and meeting with any or all of the independent directors, at the discretion of either party and with or without the attendance of the Chair, and representing such directors in discussions with management of the Company on corporate governance issues and other matters;
- g) providing recommendations and advice to the Corporate Governance and Nominating Committee on candidates for nomination or appointment to the Board;
- h) recommending, where necessary, the holding of special meetings of the Board;
- i) working with the Chair and the Chief Executive Officer to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Chair and the Chief Executive Officer any issues that are preventing the Board from being able to carry out its responsibilities; and
- j) providing additional services required by the Board.



**PHOTON CONTROL INC.
POSITION DESCRIPTION OF CHIEF EXECUTIVE OFFICER**

The Chief Executive Officer is primarily responsible for the overall management of the business and affairs of the Company. In this capacity the Chief Executive Officer shall establish the strategic and operations priorities of the Company and provide leadership for the effective overall management of the Company. The Chief Executive Officer is directly responsible to the Board of Directors (the “**Board**”) of Photon Control Inc. (the “**Company**”) for all activities of the Company:

In fulfilling his or her responsibilities, the Chief Executive Officer will be responsible for:

- a) developing and recommending to the Board a long-term strategy and vision for the Company that is consistent with creating shareholder value;
- b) providing leadership and vision, maintaining a high level of employee morale and motivation, with a view to ensuring the implementation of the Company’s strategy;
- c) fostering a corporate culture that promotes integrity and ethical values throughout the organization;
- d) developing and motivating executive officers, and providing overall management to ensure the effectiveness of the leadership team;
- e) developing and recommending to the Board annual business plans and budgets that support the Company’s long-term strategy;
- f) consistently striving to achieve the Company’s financial and operating goals and objectives;
- g) ensuring that succession plans are in place for the Company;
- h) ensuring that the Board remains fully informed through direct communication with the Chair of the Board and the Board for all significant matters, and dealing with the Board in a manner that ensures that the Board is able to provide the best counsel and advice possible;
- i) serving as the Company’s chief spokesman;
- j) supporting effective shareholder communication by the Company in conjunction with the Board and ensuring that the Company is appropriately responsive to shareholder inquiries
- k) ensuring compliance by the Company with all applicable laws, regulations and the Company’s code of conduct; and
- l) reporting potential or suspected violations of the Code of Business Conduct and Ethics to the Corporate Governance and Nominating Committee, without disclosing any personal information that could identify the complainant if the aforementioned person wished to remain anonymous; reporting any such violation that relates to auditing and financial matters to the Audit Committee of the Board.

